



Job Site Posting Request

1. Requesting Unit/Agency: UNDP Namibia	
2. Title of Post: UNDP-GEF: MIDTERM REVIEW FOR THE SCORE PROJECT	3. Job advertised: <input checked="" type="checkbox"/> Globally <input checked="" type="checkbox"/> Locally - CO Website BOTH MTNAA
4. Practice Area: <input type="checkbox"/> Millennium Development Goals <input type="checkbox"/> Poverty Reduction <input type="checkbox"/> Crisis Prevention and Recovery <input type="checkbox"/> Women's Engagement <input type="checkbox"/> Democratic Governance <input checked="" type="checkbox"/> Environment and Energy <input type="checkbox"/> HIV & AIDS <input type="checkbox"/> Management	
5. Type of contract <input type="checkbox"/> TA Local <input type="checkbox"/> FTA Local <input type="checkbox"/> TA International <input type="checkbox"/> FTA International <input type="checkbox"/> Service Contract <input type="checkbox"/> Individual Contract (Local) <input checked="" type="checkbox"/> Individual Contract (International) <input type="checkbox"/> Detailed Assignment <input type="checkbox"/> UNV <input type="checkbox"/> Other	6. Category (eligible applicants) <input type="checkbox"/> Internal <input type="checkbox"/> UNDP with Staff Contracts <input type="checkbox"/> Common UN System <input checked="" type="checkbox"/> External
7. Languages Required <input checked="" type="checkbox"/> English <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	8. Expected starting date: ⁰⁵ June 16, 2017 Advert closing date: ¹⁹ May 31, 2017 Duration of contract: 30 days
9. Narrative on Background information of assignment: <p>This is the Terms of Reference (ToR) for the UNDP-GEF Midterm Review (MTR) of the full-sized project titled "Scaling up community resilience to climate variability and climate change in Northern Namibia, with a special focus on women and children" (SCORE Project) (PIMS 4711) implemented through the Ministry of Environment and Tourism (MET) and the Ministry of Agriculture, Water and Forestry (MAWF), which is to be undertaken in 2017. The project started in March 2015 and is in its third year of implementation. In line with the UNDP-GEF Guidance on MTRs, this MTR process was initiated before the submission of the second Project Implementation Report (PIR). This ToR sets out the expectations for this MTR. The MTR process must follow the guidance outlined in the document Guidance for on Conducting Midterm Reviews of UNDP-Supported, GEF-Financed Projects.</p> <p>The SCORE Project is a five-year project with an overall GEF/SCCF allocation of USD3,050,000.00 and co-finance from UNDP USD 860,000 and GRN USD 19,157,263.00. The project is being implemented in seven northern regions of Namibia namely: Oshana, Omusati, Ohangwena, Oshikoto, Kunene, Kavango West and Kavango East. These regions are regularly, and increasingly threatened by extreme weather events such as floods which causes damage to infrastructure and agricultural productivity, as well as severe droughts. A combined effect of these natural disasters have detrimental effect on the livelihoods of people including their health status.</p> <p>The project aims to strengthen the adaptive capacity of 4000 households to climate change and reduce their vulnerability to droughts and floods, with 80% of these households being women-led, and children from 75 schools in Northern Namibia. The project's desired outcomes include: (1) Smallholder adaptive capacity for climate resilient agricultural practices strengthened; (2) Reduce vulnerability to droughts and floods; and (3) Mainstreaming climate change into national agricultural strategy/sectoral policy, including budgetary adjustments for replication and scaling up.</p>	
10. Main duties and responsibilities: <p>The MTR will assess progress towards the achievement of the project objectives and outcomes as specified in the Project Document, and assess early signs of project success or failure with the goal of identifying the necessary changes to be made in order to set the project on-track to</p>	

achieve its intended results. The MTR will also review the project's strategy and its risks to sustainability.

The MTR must provide evidence based information that is credible, reliable and useful. The MTR team will review all relevant sources of information including documents prepared during the preparation phase (i.e. PIF, UNDP Initiation Plan, UNDP Environmental & Social Safeguard Policy, the Project Document, project reports including Annual Project Review/PIRs, project budget revisions, lesson learned reports, national strategic and legal documents, and any other materials that the team considers useful for this evidence-based review). The MTR team will review the baseline GEF focal area Tracking Tool submitted to the GEF at CEO endorsement, and the midterm GEF focal area Tracking Tool that must be completed before the MTR field mission begins.

The MTR team is expected to follow a collaborative and participatory approach ensuring close engagement with the Project Team, government counterparts (the GEF Operational Focal Point), the UNDP Country Office(s), UNDP-GEF Regional Technical Advisers, and other key stakeholders.

Engagement of stakeholders is vital to a successful MTR. Stakeholder involvement should include interviews with stakeholders who have project responsibilities, including but not limited to MET, MAWF, Regional Councils, University of Namibia (UNAM), Namibia University of Science and Technology (NUST), Ministry of Fisheries and Marine Resources (MFMR), Agro-Marketing and Trade Association (AMTA), senior officials and task team/ component leaders, key experts and consultants in the subject area, Project Steering Committee members, project stakeholders, academia, local government and CSOs, etc. Additionally, the MTR team is expected to conduct field missions to northern Namibia.

The final MTR report should describe the full MTR approach taken and the rationale for the approach making explicit the underlying assumptions, challenges, strengths and weaknesses about the methods and approach of the review.

11. Competencies

A team of two independent consultants will conduct the MTR - one international consultant with experience and exposure to projects and evaluations in other regions globally, and one national expert. The consultants cannot have participated in the project preparation, formulation, and/or implementation (including the writing of the Project Document) and should not have a conflict of interest with project's related activities.

12. Qualifications & Required Experience

The selection of consultants will be aimed at maximizing the overall "team" qualities in the following areas:

- Recent experience with result-based management evaluation methodologies
- Experience applying SMART indicators and reconstructing or validating baseline scenarios
- Competence in adaptive management, as applied to Climate Change Adaptation
- Experience working with the GEF or GEF-evaluations
- Experience working in Africa
- Work experience in relevant technical areas for at least 10 years
- Demonstrated understanding of issues related to gender and Climate Change Adaptation; experience in gender sensitive evaluation and analysis
- Excellent English communication skills
- Demonstrable analytical skills
- Project evaluation/review experiences within United Nations system will be considered an asset
- A Master's degree in Biodiversity Management, Climate Change, Environmental Sciences, Natural Resources Management, Agriculture, Land Management, Water Resources Management or other closely related field



13. Any other relevant information regarding the post - (Evaluation Criteria, Weighting, etc.)

Payment Modalities and specification:

10% of payment upon approval of the final MTR Inception Report

30% upon submission of the draft MTR report

60% upon finalization of the MTR report

14: COA

Account	Oper Unit	Fund	Dept	Imp Agent	Donor	Project	PC Unit	Activity	Budget Amount
72100	NAM	62000	36005	000941	10003	00091803	NAM10	ACTIVIT Y 3	15,000USD

Chikako Miwa
Prepared by

Chikako Miwa
Signed

05 / 05 / 2017
Date

MTNAANDA
Approved by

MTNAANDA
Signed

05 / 05 / 2017
Date

